

# PROSPECTUS

## 2017-18

ESIC MEDICAL COLLEGE & POST GRADUATE  
INSTITUTE OF MEDICAL SCIENCES & RESEARCH  
K.K. NAGAR, CHENNAI – 600 078  
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Under the administrative control of



**Employees' State Insurance Corporation**

(A Statutory Body under Ministry of Labour and Employment, Govt. of India)

Panchdeep Bhawan, C.I.G. Marg, New Delhi-110 002

Tel: 011-23234092/93/98 Fax: 011 - 23234537 [www.esic.nic.in](http://www.esic.nic.in)

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## SECTION - I

### INTRODUCTION

The promulgation of Employees' State Insurance (ESI) Act, 1948 envisaged an integrated need based social insurance scheme that would protect the interest of workers in contingencies such as sickness, maternity, temporary or permanent physical disablement and death due to employment injury resulting in loss of wages or earning capacity. The Act also guarantees reasonably good medical care to workers and their immediate dependants.

Following the promulgation of the ESI Act, the Central Govt. set up the Employees State Insurance Corporation (ESIC) to administer the Scheme. Under the Act, ESIC provides comprehensive health care to all Insured persons and their families as one of the insurance related benefit. To administer this comprehensive medical care there is huge infrastructure comprising of 144 hospitals including arrangements with other Institutions for provision of super specialty care. There was a felt need to upgrade the medical facilities in ESI medical institutions all over the country so as to improve the service, provide best medical care and to have in house super speciality services. With this objective of improving the quality of care provision, need was felt to constantly improve the medical competencies of its human resource. As a first step in realization of this vision, ESIC decided to set up ESI Post Graduate Institutes for Medical Sciences & Research (ESI-PGIMSR) at their hospitals at **K.K. Nagar, Chennai / Rajaji Nagar, Bangalore / Andheri (E) Mumbai/MGM-Parel Mumbai / Basaidarapur** in the initial phase. This initiative marks the beginning of its venture into the field of medical education with the setting up of Medical Colleges, Dental colleges and Nursing schools all over India, to follow.

## **SECTION - II**

### **AIMS & OBJECTIVES**

- Primarily to provide adequate medical professionals to run the scheme through medical manpower trained through its own Medical Education institutions.
- To improve the competencies of its existing medical human resource rendering comprehensive medical care to its clients
- To improve the quality of comprehensive medical care rendered to its clients thereby increasing client satisfaction
- To attain self sufficiency in post graduate education by bringing together in one place, educational activities of the highest order in all important branches of health care activities
- To impart spirit of inquiry and scientific temperament among faculty and students through research oriented activities.
- Enhancing the “social” dimension of care, by striving to provide super specialty treatment to insured persons by our own institutions.
- To constantly display sensitivity and respond to changing educational, social and community demands

## **Section – III**

### **ESIC Medical College & PGIMSR, KK Nagar, Chennai**

ESI Hospital, KK Nagar, Chennai, established under the State Government was inaugurated in 1971. After taking over the Hospital by ESIC in 1991, continuous endeavours were made to up-grade and modernize the facilities. As a result of these concerted efforts, ESIC Hospital KK Nagar has now become a 470 bedded Hospital having state-of-the-art medical infrastructure, modern high tech equipments along with highly trained medical manpower. The Hospital is centrally situated in Chennai, at KK Nagar with easy accessibility and connectivity for its patients. It is an ISO: 9001-2008 certified institution providing high quality comprehensive health care services to the insured persons. To further augment the quality of care for its insured persons, an ESI Post Graduate Institute of Medical Sciences and Research (PGIMSR) has been established from the academic year 2011-12 with the aim to provide post-graduate teaching and training in various disciplines. The institute has been converted into a Medical College and is also conducting MBBS course from the Academic Year 2013-14, after being permitted by the Medical Council of India. (LOP Ref. No.MCI-34(41)(E-29)/2013-Med./20271 dt: 10.07.2013)

## **SECTION IV**

### **Admission policy**

#### **For Under Graduate course**

- 1) 15 % All India Quota
- 2) 20 % Insured persons Quota
- 3) 65 % State Quota

#### **For Post Graduate Course**

- 1) 50 % All India Quota
- 2) 50 % State Quota

### **Eligibility**

#### **For UG course**

- (i) The Candidate must have qualified Pre University / Higher Secondary from a recognised Board/University.

#### **For PG Course**

- (i) The Candidate must possess MBBS Degree of a University recognized by Medical Council of India and must have completed the required period of pre-registration internship (12 months) in a recognized hospital.

**IMPORTANT:** Please Note that the candidates who have already done or are pursuing MD/MS in any subject at the time of counselling shall not be considered for admission to MD/MS Courses. If it is found at a later state that the candidates have given false information at the time of counselling his/her candidature/registration will be cancelled.

□ Method of selection

**Under Graduate:**

- Through allotment of Selection committee Directorate of Medical Education office, Tamilnadu-65 seats
- Through All India Quota allotment – 15 seats
- Through ESIC Allotment - Insured Persons Quota– 20 seats

**Post Graduate:**

- Through Tamilnadu State Quota – 50%
- Through All India Quota – 50%

□ Duration of course

- |   |                              |
|---|------------------------------|
| (1) <u>MBBS Degree Course :-</u>        | 04 ½ Years + 1 Yr Internship |
| (2) <u>Post Graduate Degree Course:</u> | 3 Years                      |

Emoluments

**Under Graduate :-**

No emoluments for Under Graduate students till they complete the course, during Internship they will be eligible for Stipend.

**Post Graduate:-**

Emoluments shall be payable to all selected candidates as per the provisions of Central Residency Scheme for Post Graduates.

Leave

All Candidates shall be entitled for leave as per the provisions of University and Central Residency Scheme.

## Section V

UG Seats	
100 seats	2017-18

### PG seats

Sl. No	Subject	No of allotted Seats	
		DEGREE	
		Permitted	Recognized
1.	General medicine	2 (MD)	-
2.	General Surgery	3 (MS)	3 (MS)
3.	Obstetrics & Gynaecology	4 (MS)	-
4.	Anesthesiology	3 (MD)	2(MD)
5.	Paediatrics	2 (MD)	-

Note: Admission for 2017-18 under recognized seats only.



## **Section VI**

### **Fee structure**

#### **For MBBS Students:-**

(i)	Tuition Fee	Rs. 24,000/- per year for wards of Insured Persons. Rs.1,00,000/- per year for others (State Quota and All India Quota candidates)
	University	Actual as per University
	College Caution Deposit	Rs. 5000/- (per annum) (Refundable)
(ii)	Hostel charges	Rs.1800/- (Subject to revision)
	Hostel Caution	
(iii)	Deposit	Rs. 10000/- (Refundable)
	Mess charges	As per actuals

#### **MD/MS Students**

As per the guidelines of the Medical College, the PG Students (Degree/Diploma) are to be designated as Junior Residents (Teaching). They are to be paid Junior residency pay as per Residency Scheme of Central Govt. which has been adopted by the ESIC will be uniform in all the States and not linked with the residency pay of the concerned State Government.

(iv)	Tuition Fee	Rs. 2,50,000/- per year
	University	Actual as per University
	College Security	Rs. 5000/- (per annum) (Refundable)
(v)	Hostel charges	As per Residency Scheme
	Mess charges	As per actual

The various fee given in the preceding paragraphs are provisional and may be revised as per directions issued by ESIC Headquarters.

## **Section - VII**

### **Bond for all candidates**

#### **For Under Graduate Course:-**

All the MBBS students shall be required to furnish a Bond to serve the ESI Corporation / ESI Scheme for a period of 3 years. The format of the Bond is available as Annexure -1.

#### **For Post Graduate Course:-**

All the PG candidates shall be required to furnish a Bond to serve the ESI Corporation / ESI Scheme for a period of 5 years. The format of the Bond is available as Annexure -2.

## **Section VIII**

### **ANTI-RAGGING POLICY**

#### **INTRODUCTION**

ESIC Medical College & PGIMSR is committed to maintain ragging free atmosphere within or outside of its campus.

#### **WHAT IS RAGGING?**

“Ragging” includes the following:

Any conduct whether by words spoken or written or by an act which has the effect of harassing, teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

#### **Punishable ingredients of Ragging:-**

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;

- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or even unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation.
- All other offences following from the definition of “Ragging”.

### **Steps that may be taken by the student in an event of incidence of ragging**

1) Every fresh student admitted to the college shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the anti-ragging helpline referred to in these policy, wardens, all members of the anti-ragging committee.

2) Fresher or any other student, whether being victim, or witness, in any incident of ragging are encouraged to report such occurrence, and the identity of such informants will be protected and will not be subject to any adverse consequence only for the reason for having reported such incidents. Those who want to be anonymous can submit their complaints in complaint box.

3) The students can contact the members of the anti-ragging committee or squad, whose phone numbers are displayed in this leaflet or they can directly approach the Dean who in turn will direct the complaint to anti ragging committee.

4) Those in hostel can also contact the hostel warden who will in turn direct the case to relevant authorities.

5) Fresher’s who do not report the incidents of ragging either as victim or as witnesses shall also be punished suitably.

## **PUNISHMENT FOR RAGGING**

### **A) Tamilnadu Prohibition of Ragging Act, 1997 which states that**

- a) Penalty for ragging (section 4): Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be, liable to a fine which may extend to ten thousand rupees.
- b) Dismissal of student (section 5): Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.

- c) Suspension of student ( section 6):Whenever any student or ,as the case may be the parent or guardian, or a teacher of an educational institution complains, in writing of ragging to the head of the educational institution, the head of the educational institution, shall without prejudice to the foregoing provisions, within seven days of receipt of complaint, do enquiry in to the matter mentioned in the complaint and if prima facie, it is found, true , shall suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for further action.
- d) Deemed abetment (section 7): If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of Anti-Ragging Policy

**B) Administrative action in the event of ragging:**

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/withdrawing scholarship/ fellowship and other benefits
- iii. Debarring from appearing in any test/ examination or other evaluation Process.
- iv. Withholding results
- v. Debarring from representing the institution in any regional, national or international meet, tournament,
- vi. youth festival, etc.
- vii. Suspension/ expulsion from the hostel
- viii. Cancellation of admission.
- ix. Rustication from the institution for period ranging from 1 to 4 semesters
- x. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.
- xi. Fine of Rs. 25,000/- and Rs. 1 lakh.
- xii. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

**Anti-Ragging Committee**

	Phone	e.mail
Dr. Srikumari Damodaram Dean	9841076231	deanesipgimsr@gmail.com
Dr. V.Rajalakshmi Registrar	9841077698	raji_path@rediffmail.com

Dr. Usha Kothandaraman Medical Superintendent	9443378943	sampath.sowmya@gmail.com
Dr. S. Seethalakshmi, Vice Principal	9444402864	drushak@gmail.com
Dr. S.Malliga Co-ordinator	9444952411	malliga_47@hotmail.com
<b>Members</b>		
Dr. A.R. Malathy, Prof&HOD, Gen.Medicine	9940302547	armalathy51@yahoo.com
Dr.Srinivasa Ragavan, Prof& HOD, Forensic Medicine	9381064840	ragavan6464@gmail.com
Dr. Ramani Raj, Prof&HOD, ENT	9444354545	ramanient@yahoo.in
Dr. Sowmya Sampath, Prof&HOD, Paediatrics	9443378943	sampath.sowmya@gmail.com
Dr. P.N. Shanmugasundaram, Prof&HOD, Gen. Surgery	9884188399	drshan53@yahoo.co.in
Dr. Shirishkumar Gulabrao Chavan, Prof& HOD Anesthesia	9947098333	drshirishchavan@gmail.com
Dr. Manisha Subrao Mane, Assoc. Prof. Microbiology	9444224860	drmanishamane@gmail.com
Dr. Deivasigamani Kuberan, Assoc. Prof. Community Medicine	9042904464	dkuberan@gmail.com
Dr. K.Meenakshisundaram, Assoc. Prof. Pathology	9444161999	drkms75@gmail.com
Dr. N.S. Rajarajan, Assoc. Prof. Ortho	9841265183	drnsrajarajan@yahoo.com
Dr. Devidas Tondare Assoc. Prof. Community Medicine	9043025224	ntondare@gmail.com
Dr. Maya Menon, Assoc. Prof. Obst., & Gynaec.	9444477791	mayasree@gmail.com

## **UNDERTAKING**

It is mandatory as per the Hon. Supreme Court & UGC/MHRD regulations that all students fill in an Anti Ragging Undertaking, each year.

**Undertaking can be filled online at:** [www.amanmovement.org](http://www.amanmovement.org) (OR)  
[www.antiragging.in](http://www.antiragging.in).

## **SECTION IX**

### **ANNEXURES**

- 1. BOND PROFORMA FOR UG**
- 2. BOND PROFORMA FOR PG**
- 3. CHECKLIST OF DOCUMENTS TO BE SUBMITTED**
- 4. ESIC RESIDENCY SCHEME**

Annexure 1.

U.G Bond Proforma

**BOND**

(Total Value of Rs. 100/- Stamp Paper\*)

(FOR MBBS STUDENTS)

KNOW ALL MEN BY THESE PRESENTS THAT We Shri/Smt. \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ residing at (residential address) \_\_\_\_\_ (herein after called the Bounden) And (1) Shri/Smt \_\_\_\_\_ (herein after called 'the sureties') do hereby bind ourselves and each of us & our respective heirs, executors & administrators residing at \_\_\_\_\_ (Here enter address) jointly and severally to pay to the Employee's State Insurance Corporation (hereinafter referred to as 'the Corporation') on demand the total amount of Rs. 10,00,000 (Rupees Ten lakh only) with interest @ 15% towards failure to fulfill the obligation/for violation of the condition here-in-after mentioned.

Signed this \_\_\_\_ Day of \_\_\_\_\_ in the year 201\_\_ by the bounden

Shri/Smt/ \_\_\_\_\_

In the present of Witness\*

1.....  
(Name & Address with official seal)

Signed by bounden (Name & Address)

2.....  
(Name & Address)

Signed by Shri/Smt..... (The Surety) (Residential Address is compulsory\*\*)

WHEREAS the Bounden Shri/Smt. .... has been selected to Undergo ..... (here enter the name of the course of study) on the basis of merit Central/State/Stake holder in ESIC Medical College & PGIMSR, K.K. Nagar, Chennai (Name of the Medical College) for a period of duration of Course.

AND WHEREAS the Corporation have agreed to incur the expenses on condition that after Successful completion of the course of study the bounden shall serve any of the institution, of the Corporation or of ESI Scheme of the State Government, as the case may be, for a period of three years anywhere in India and also subject to the terms and conditions hereinafter appearing and the bounden and the sureties have agreed to the same.

Now the condition of the above written obligation is that in the event the Bounden discontinues the study or after completion of the MBBS Course of study to which he/she was selected, fails to serve the Corporation for period of three years, the Bounden and sureties shall forthwith pay to the Corporation on demand the total amount of Rs.10,00,000 (Rupees Ten lakh only) with interest @ 15% towards failure fulfill the obligation. The bond is legally binding on the bounden and the sureties and upon the payment of such sum the above written obligation shall be void and of no effect otherwise this shall remain in full force and effect:

PROVIDED further that the bounden and the sureties do hereby agree that if the Bounden discontinues the study or after completion of the UG (MBBS) Course of study to which he/she was selected, fails to serve the Corporation for a period of three years, it may be construed as professional misconduct and the fact reported to the Medical Council of India or of the Medical Council of the State concerned for suitable action including cancellation of Registration by the Council:

Signed this ..... Day of ..... in the year 201.... by the bounden Shri/Smt.....

In the present of Witness\*

1.....  
(Name & Address with official seal)

Signed by bounden (Name & Address)

2.....  
(Name & Address)

Signed by Shri/Smt..... (The Surety) (Residential Address is compulsory\*\*)



Provided further that the bounden and the sureties do hereby agree that all sums found due to the Corporation under or by virtue of this bond shall be recovered jointly and severally from them and their properties movable and immovable as if such dues were arrears of land revenue under the provisions of the Revenue Recovery Act for the time being in force or in such other manner as the Corporation may deem fit.

Provided further that it is not necessary for the Corporation to sue the bond holder before taking action on the surety, under this bond and the liabilities of the sureties is Co-extensive with that of the Bounden and shall not be affected by the Corporation giving time or any other indigence to the bounden or by the Corporation varying of the terms and conditions herein contained.

Signed this ..... Day of ..... in the year 201..... by the bounden  
Shri/Smt.....

In the present of Witness\*

1..... Signed by bounden (Name & Address)  
(Name & Address with official seal)

2..... Signed by Shri/Smt..... (The  
(Name & Address) Surety) (Residential Address is compulsory\*\*)

\*Dean/Administrative office of ESI-PGIMSR will sign as witness

\*\*Proof of Residential Address of Bounden and surety is to be obtained.

Annexure - 2  
P.G Bond Proforma

(to be executed on Stamp Paper of the value Rs.100/- as applicable under Stamp Duty Act)

KNOW ALL MEN BY THESE PRESENTS THAT We Shri/Smt.\_\_\_\_\_

Son / daughter / wife of \_\_\_\_\_ residing at (Residential Address)  
(hereinafter called the Bounden) and (1) Shri \_\_\_\_\_ (herein after called  
“the sureties”) do hereby bind ourselves and each of us and our respective heirs, executors &  
administrators residing at \_\_\_\_\_ (here enter address) jointly and  
severely to pay to the Employee’s State Insurance Corporation ( hereinafter referred to as  
‘the Corporation’) on demand the total amount of Rs.25,00,000/- (Rupees Twenty five lakh  
only ) with interest @ 15% towards failure to fulfill the obligation / for violation of the  
condition here-in-after mentioned.

Signed this ..... Day of ..... in the year ..... by the  
bounden Shri/Smt.....

Signature

In the presence of Witness\*:

1. ....  
(Name & Address with official seal)

1. Signed by bounden (Name & address)

2 .....  
(Name & Address)

2. Signed by Shri./Smt.....  
(The Surety)

(Residential Address is compulsory\*\*)

WHEREAS the Bounder Shri./Smt..... has been selected to undergo.....(here enter the course of study) on the basis of merit Central/State/Stake Holder in ESIC Medical College & PGIMSR, K.K. Nagar, Chennai (Name of the PGIMSR)..... for a period of duration of Course.

AND WHEREAS the Corporation have agreed to incur the expenses on condition that after successful completion of the course of study the bounden shall have any of the institution, of the Corporation or of ESI scheme of the State Government, as the case may be, for a period of five years anywhere in India and also subject to the terms and conditions hereinafter appearing and the bounden and the sureties have agreed to the same.

NOW the condition of the above written obligation is that in the event the Bounden discontinues the study or after Completion of the MD/MS course of study to which he/she was selected, fails to serve the Corporation for period of five years, the Bounden and sureties shall forthwith pay to the Corporation on demand the total amount of Rs.25,00,000/- (Rupees Twenty five lakh only) with interest @ 15% towards failure to fulfill the obligation. The bond is legally binding on the bounden and the sureties and upon the payment of such sum the above written obligation shall be void and of no effect otherwise this shall remain in full force and effect:

PROVIDED further that the bounden and the sureties do hereby agree that if the Bounden discontinues the study or after completion of the PG (MD/MS) Course of study to which he/she was selected, fails to serve the Corporation for a period of three years, it may be construed as professional misconduct and the fact reported to the Medical Council of India or of the Medical council of the State concerned for suitable action including cancellation of Registration by the Council:

PROVIDED further that the bounden and the sureties do hereby agree that all sums found due to the Corporation under or by virtue of this bond shall be recovered jointly and severally from them and their properties movable and immovable as if such dues were arrears of land revenue under the provisions of the Revenue Recovery Act for the time being in force or in such other manner as the Corporation may be deem fit.

In the presence of Witness\*:

- |  |  |
|--|--|
| 1. ....<br>(Name & Address with official seal) | 1. Signed by bounden (Name & address)  |
| 2 .....<br>(Name & Address)                    | 2. Signed by Shri./Smt.....<br>(The Surety)<br><br>(Residential Address is compulsory**) |

Provided further that it is not necessary for the Corporation to sue the bond holder before taking action on the surety, under this bond and the liabilities of the sureties Co-extensive with that of the Bounden and shall not be affected by the Corporation giving time or any other indigence to the bounden or by the Corporation varying of the terms and conditions herein contained.

Signed this ..... Day of ..... in the year ..... By the bounden Shri/ Smt.....

In the presence of Witness\*:

1. ....  
(Name & Address with official seal)

1. Signed by bounden (Name & address)

2 .....  
(Name & Address)

2. Signed by Shri./Smt.....  
(The Surety)

(Residential Address is compulsory\*\*)

\*Dean/Administrative officer of ESIC Medical Education Institution will sign as witness

\*\* Proof of Residential Address of Bounden and Surety is to be obtained.

Checklist of documents to be submitted

**UNDER GRADUATE COURSE:-**

1. Allotment Order
2. Entrance Examination Hall letter (if applicable)
3. Entrance Examination Mark sheet (if applicable)
4. Transfer Certificate
5. Higher Secondary /CBSC +2 mark sheet, 10<sup>th</sup> std mark sheet
6. + 2 pass certificate
7. Community Certificate
8. Income Certificate
9. Migration Certificate
10. Eligibility Certificate (other than those who have passed +2 exam conducted by Govt. Of Tamilnadu)
11. Certificate on administration of Hepatitis B Vaccination.
12. Students passport size photograph sufficient copies
13. Copies of Pan Card/ID proof and Address Proof of Bounden and surety who signing the bond. Originals to be shown at the time of signing the bond.
14. Printed bond in hundred rupees stamp paper (bond to be signed in front of college authorities)
15. Original and copy of ID and Address proof of surety signing the bond.
16. Copies of 2 sets of all the original certificates including allotment order
17. Original Receipt of Payment of fees

**POST GRADUATE COURSE:-**

1. Entrance Examination admit card
2. Rank Letter
3. Allotment order
4. MBBS Marks sheets all semester
5. Internship completion certificate
6. Registration Certificate of State Medical Council/MCI.
7. Degree Certificate
8. Attempt Certificate
9. +2 mark sheet / SSLC mark sheet / Birth Certificate
10. Eligibility Certificate (other university student only)
11. Migration Certificate (other university student only)
12. Relieving Order
13. Printed bond in hundred rupees stamp paper (bond to be signed in front of college authorities)
14. Transfer Certificate
15. Probation Declaration (in service candidates)
16. Community Certificate & income certificate
17. Pass port photograph sufficient copies
18. Copies of 2 sets of all the original certificates including allotment order, admit card and rank letter.
19. Original and copy of ID/Pan Card and Address proof of Bounden and surety who signing the bond
20. Under taking to submit the validity Certificate
21. Certificate of administration of Hepatitis B Vaccination.
22. Original receipt of payment of fees.

**ESIC RESIDENCY SCHEME**

Candidates seeking admission in ESI-PGIMSRs should execute ESIC Bond for compulsory service after Completion of PG course. 'In-service' PG students would be exempted from ESIC Bond.

<b>PARAMETER</b>	<b>ESIC RESIDENCY SCHEME</b>
<b>1. Nomenclature</b>	<b>: ESIC Senior Resident – (ESIC-SR)</b>
<b>2. Method of Selection</b>	<b>: Direct appoint as ESIC SRs ESIC/ESIS institutions for compulsory service to fulfill obligation under Bond, after completion of PG course from ESI-PGIMSRs</b>
<b>3. Tenure</b>	<b>: 5 years</b>
<b>4. Nature of service</b>	<b>: Compulsory Service under Bond in hospital/ Medical education institution.</b>
<b>5. Duties and responsibilities</b>	<b>: Duties and responsibilities of the ESIC Resident Doctors will be fixed by the Competent Authority from time to time. They will be required to perform such work as may be needed in the legitimate interest of patient care in ESIC/ESIS health system including Hospitals anywhere in India.</b>
<b>6. Hours of work</b>	<b>: Consistent with duties and responsibilities of Senior Residents in Hospitals.</b>
<b>7. Service conditions</b>	<b>: Service conditions of ESIC SRs as similar to service conditions of SRs under Central Residency Scheme.</b>