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**ESIC MEDICAL COLLEGE & PGIMSR**  
**ESIC HOSPITAL, ASHOK PILLAR ROAD**  
**K.K NAGAR, CHENNAI – 600 078**  
**EMPLOYEES STATE INSURANCE CORPORATION**  
AFFILIATED TO THE T.N. DR MGR MEDICAL UNIVERSITY  
UNDER MINISTRY OF LABOUR & EMPLOYMENT  
GOVT OF INDIA

Advertisement No. 03/FAC/2018

Dated: 31.10.2018

**RECRUITMENT OF TEACHING FACULTY**

**(ON CONTRACTUAL BASIS)**

ESIC Medical College & PGIMSR, K.K. Nagar, Chennai proposes to fill up the medical teaching faculty posts in the disciplines mentioned below **on contractual basis**. The details of vacancy (including anticipated vacancies) and reservation position are as under.

Subject	Professor				Associate Professor				Assistant Professor			
	SC	ST	OBC	UR	SC	ST	OBC	UR	SC	ST	OBC	UR
Biochemistry	-	-	-	-	-	-	-	1	-	-	-	-
Forensic Medicine	-	-	-	1	-	-	-	-	-	-	-	-
Microbiology	-	-	-	-	1	-	-	-	-	-	-	-
Community Medicine	-	-	-	-	-	-	1	-	-	-	1	1
General Medicine	-	-	-	1	-	-	-	1	-	-	-	-
Psychiatry	-	-	-	-	-	-	-	1	-	-	-	-
General Surgery	-	-	-	-	1	-	-	1	-	-	-	-
Orthopedics	-	-	-	-	-	-	-	1	-	-	-	-
ENT	-	-	1	-	-	-	-	-	-	-	-	-
Anesthesia	-	-	-	-	-	-	-	1	-	-	-	-
Radiology	-	-	-	-	-	1	-	1	-	-	-	1
Dentistry	-	-	-	-	-	-	-	1	-	-	-	-
Blood Bank	-	-	-	-	-	-	-	1	-	-	-	-
Total	-	-	1	2	2	1	1	9	-	-	1	2

**Post wise Vacancy (including anticipated vacancies)**

Professor	Associate Professor	Assistant Professor
3	13	3

Out of 19 vacancies (including anticipated vacancies), 3 vacancies are reserved for appointment of Person with Benchmark Disabilities category in identified posts only.

**NOTE:**

- Interested candidates should report for document verification on **09.11.2018 between 10.00 AM and 12.30 PM. Interview date will be intimated separately to eligible candidates.**
- Reporting place: Conference Hall, 3<sup>rd</sup> floor, ESIC Medical College & PGIMSR, Chennai-600 078
- Detailed advertisement is available on website [www.esic.nic.in](http://www.esic.nic.in) and [www.esicmcpgimsrchennai.ac.in](http://www.esicmcpgimsrchennai.ac.in)
- The research publications are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.
- Number of vacancies is provisional and may increase or decrease depending on actual requirement.

**Identified Posts for Persons with Benchmark Disabilities (PWD)**

Specialty	Suitability for the post	Physical Requirements	Abbreviation used
Psychiatry	OL	S, SE, ST, MF, KC, C	OL-One leg, S-Sitting SE-Seeing ST-Standing MF-Manipulation by fingers KC-Kneeling & Crouching C-Communication RW-Reading and writing BN- Bending, H- Hearing, W-Walking, HH- Hearing Handicapped, BLA- Both legs & arms, OA-One arm
Radiology	OL	S, SE, ST, MF, KC, C	
ENT	OL	S, SE, ST, MF, KC, C	
Dentistry	OL, HH	S, ST, SE, RW, BN	
Biochemistry	OL	S, SE, ST, MF, KC, C	
Microbiology	BLA, OL, OA, HH	RW, ST, H, C, W	

**A ) EDUCATIONAL QUALIFICATIONS:**

S.No	Name of the post	Educational and other Qualifications
01	Professor	<p><b><u>For General Disciplines:</u></b> <b><u>Education Qualifications</u></b> <b><u>Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>ii) a post graduate qualification e.g MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(iii) For Dentistry: A post graduate qualification i.e Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college. Four research publications accepted/published in indexed journal in the concerned specialty on cumulative basis with minimum of two research publications during the tenure of the Associate Professor.</p> <p>Authorship in research Publication-Published/Accepted for publication:</p> <p>Before 8<sup>th</sup> June, 2017 -<b>1<sup>st</sup>/2<sup>nd</sup> Author</b></p> <p>After 8<sup>th</sup> June, 2017-<b>1<sup>st</sup>/Corresponding Author</b></p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is or are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p>Note 3: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 4: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

S.No	Name of the post	Educational and other Qualifications
02	Associate Professor	<p><b><u>For General Disciplines:</u></b>  <b><u>Education Qualifications</u></b>  <b><u>Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and  (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.  (iii) For Dentistry: A post graduate qualification i.e Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and  (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India-“Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b>  Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor.</p> <p>Authorship in research Publication-Published/Accepted for publication:  Before 8<sup>th</sup> June, 2017 -1<sup>st</sup>/2<sup>nd</sup> Author  After 8<sup>th</sup> June, 2017-1<sup>st</sup>/Corresponding Author</p> <p>Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.</p>

S.No	Name of the post	Educational and other Qualifications
		<p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to Scheduled Castes or Scheduled Tribes and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.</p> <p>Note 3: If a Diplomate of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p> <p>Note 4: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>Note 5: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
03	Assistant Professor	<p><b><u>For General Disciplines:</u></b>  <b><u>Education Qualifications</u></b>  <b><u>Essential for Medical candidates</u></b></p> <p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and</p> <p>(ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p>

S.No	Name of the post	Educational and other Qualifications
		<p><b><u>Essential for Non-Medical Candidates:</u></b></p> <p>(i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and</p> <p>(ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p><b>Experience:</b></p> <p>(a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College.</p> <p>(b) For the candidates possessing Diplomate of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomate of National Board (DNB) course or after possessing Diplomate of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomate of National Board (DNB) qualification.</p> <p>(c). For the candidates possessing Diplomate of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomate of National Board (DNB) course or after obtaining Diploma from the National Board qualification.</p>

S.No	Name of the post	Educational and other Qualifications
		<p>(d) For the candidates possessing diplomate of National Board (DNB) qualification from centres other than of Medical Council of India (MCI) recognized medical colleges or central institutes:</p> <p>(i) Three years teaching experience in the subject either during the Diplomate of National Board course or after possessing Diplomate of National Board qualification.</p> <p>(ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute.</p> <p><b>(e) Research Experience:</b></p> <p>(i) For the candidate obtaining Diplomate of National Board (DNB) qualification from centres other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author)</p> <p>(ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomate of National Board (DNB) qualification.</p>

**Note:**

1. Candidates with eligibility for a higher post, i.e Professor/Associate Professor, would be permitted to be interviewed against a lower post, i.e Associate Professor/Assistant Professor.
2. In the event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
3. The upgradation would be temporary and limited to the tenure of the teaching faculty/until the appointment of regular incumbent in the lower post.

**B. AGE LIMIT:** Not exceeding 69 years as on date of reporting for document verification.

**C. Remuneration: Consolidated remuneration on initial appointment as under**

Professor	Associate Professor	Assistant Professor
RS.1,77,000.00	Rs.1,16,000.00	Rs.1,01,000.00

Consolidated remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidated remuneration. No Private practice is allowed during the tenure of service in ESIC. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

**D. Terms of Contract:**

Total period of contract of teaching faculty is 03 years or attaining 70 year of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2<sup>nd</sup> / 3<sup>rd</sup> year of contract.

In case of non-availability of candidates for the posts which are reserved, candidates from other categories can be considered for appointment on contractual basis for a period of less than 45 days. In such cases, the contract can be considered for renewal with further advertisement in the absence of reserved candidates.

**E. Application fee:**

(i) Amount of Application fee:-

S.No	Category	Fee Amount
01	SC/ST/PWD/Departmental Candidates, Female Candidates & Ex Servicemen	Nil
02	All other categories	300/-

**(ii) Mode of Payment:-**

A Demand Draft for Rs.300/- (as applicable) in favour of “ESI Fund Account No.I”, drawn on any scheduled bank payable at Chennai has to be submitted along with application form.

Note: (i). Fee once paid will not be refunded under any circumstances.

(ii). Only Demand Draft drawn on any Scheduled Bank will be accepted.

Application fee paid by any other mode will not be accepted.

(iii). The Demand Draft must be issued after the date of issue of this advertisement.

**(F) The following testimonials should be submitted at the time of document verification:**

(a) Two copy of recent self-attested passport size photograph.

(b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.,

(c) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of document verification.

(d) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.

(e) Candidates seeking reservation benefits under SC/ST/OBC/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.



(f) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/ Central PSUs/ State PSUs/ have to produce no objection certificate from their employer at the time of document verification.

**(G) Selection Procedure:**

(i) Interested candidates should report for document verification on 09.11.2018 between 10.00 AM and 12.30 PM.

(ii) Based on document verification, interview date will be intimated separately to eligible candidates through e.mail only.

(iii) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.

(iv) Result will be communicated through e-mail and will be displayed on website.

(v) Selected candidates will have to join immediately after receipt of the offer of appointment.

**(H) General instructions:**

(i) Mere submission of application does not confer any right to the candidate to be eligible for document verification unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for document verification on the scheduled date and time for document verification. Candidates reporting after scheduled time will not be allowed for attend the document verification process.

(iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

(v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

(vi) Opportunity of document verification/interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.

(vii) Desirous candidates may send their application in advance with self attested copies of all the relevant certificates/ testimonials in support of date of birth, category, sub-category, educational qualification, teaching experience, etc. with the application form and have to produce originals thereof at the time of document verification. To be sent to Dean, ESIC Medical College & PGIMSR, Ashok Pillar Road, K.K. Nagar, Chennai – 600 078.

**Note:**

Candidates may contact O/o. Dean, ESIC Medical College & PGIMSR, ESIC Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on [e-mail- deanmc-kkn.tn@esic.nic.in](mailto:deanmc-kkn.tn@esic.nic.in).